

Don't miss out on this free, one-day virtual leadership event designed to enhance your leadership skills for your practice, your community and your profession.

## AGENDA | MAY 21, 2021

9:00 a.m.	<b>Introduction and Welcome</b> , David Owsiany, ODA Executive Director
9:05 a.m. - 10:05 a.m.	<b>Update on Regulatory Compliance in Ohio (1 CE Credit)</b> , Dr. Kumar Subramanian, OSDB President, and Christopher Moore, ODA Director of Dental Services
10:05 a.m. - 10:25 a.m.	<b>The State of Dentistry in Ohio</b> , Dr. David Kimberly, ODA President, and Dr. Sharon Parsons, ODA Immediate-Past President
10:25 a.m. - 10:35 a.m.	<b>Break</b>
10:35 a.m. - 11:05 a.m.	<b>Statehouse Update: A Review of Dental Related Legislation</b> , ODA Legislative Team
11:05 a.m. - 12:00 p.m.	<b>What's Next? Practicing Dentistry in the Post-Pandemic Era (1 CE Credit)</b> , Dr. Thomas Paumier
12:00 p.m. - 12:55 p.m.	<b>From Misery to Mastery: A Big-Picture Approach to Navigating Change in Dentistry (1 CE Credit)</b> , Dr. Hazel Glasper
12:55 p.m. - 1:00 p.m.	<b>Closing Remarks</b> , David Owsiany, ODA Executive Director

## CE COURSES | Attendees can earn up to 3 CE credits. Complete CE information can be found at [www.oda.org](http://www.oda.org).

**Update on Regulatory Compliance in Ohio** | Presented by: Kumar Subramanian, DDS, and Christopher Moore, MA  
CE Credit: 1 | OSDB Format: A | OSDB Category: B-1

This presentation will provide attendees with practical information and guidance to help them meet their regulatory obligations involving the latest state and federal regulations affecting the practice of dentistry and common areas of non-compliance.

### Learning Objectives

- Understand the current regulatory issues impacting Ohio dental practices.
- Learn to address regulatory compliance issues with practical action steps.

**What's Next? Practicing Dentistry in the Post-Pandemic Era** | Presented by: Thomas Paumier, DDS

CE Credit: 1 | OSDB Format: A | OSDB Category: B-1

Wondering what the future holds for dentistry as we emerge from the COVID-19 pandemic? Dr. Paumier will discuss the latest research related to the impact of the COVID-19 pandemic on dental practices including busyness issues, patterns of dental disease, and workforce changes. Attendees will also learn about the latest government and professional recommendations related to practicing dentistry in the current environment as society emerges from pandemic restrictions and strategies for dental offices to provide effective and efficient dental care and thrive in the post-pandemic era.

### Learning Objectives

- Learn the latest research related to the impact of the COVID-19 pandemic on dental practices including busyness issues, patterns of dental disease, and workforce changes.
- Learn about the latest government and professional recommendations related to practicing dentistry in the current environment as society emerges from pandemic restrictions.
- Learn strategies for providing effective and efficient dental care in the post-pandemic era.

**From Misery to Mastery: A Big-Picture Approach to Navigating Change in Dentistry** | Presented by: Hazel Glasper, DDS

CE Credit: 1 | OSDB Format: A | OSDB Category: B-1

Change is inevitable. Maintaining a growth trajectory can be difficult. Experts agree that attitudes and opinions about change dictate one's ability to create and sustain success in a changing economic climate. Dr. Hazel Glasper offers breakthrough techniques to help dentists successfully navigate change to make a maximum impact in the health of their patients and in the health of their practice.

### Learning Objectives

- Learn about how attitudes and opinions affect revenue generation and patient retention.
- Learn techniques for distinguishing and transcending limited thoughts and behaviors to create new opportunities for growth and expansion in the dental practice.
- Consider a new operational paradigm to implement immediately.



**Hazel Glasper, DDS**

Dr. Hazel Glasper offers breakthrough techniques to help dentists successfully navigate change to make a maximum impact in the health of their patients and their practice. She is a regular contributor to Maryland's Women's Journal on topics relating to comprehensive dentistry and has also written for Black Enterprise Magazine. Dr. Glasper was appointed the Spokesperson on Oral Health for the American Heart Association in Maryland. On her crusade to change the perception of dentistry, she is frequently featured in the media and has appeared on CNN, Fox News, NBC, ABC NEWS Digital, PBS, and multiple radio shows, including Sirius XM and the Tom Joyner Show. Dr. Glasper received her bachelor's degree at Spelman College, her DDS degree from Howard University, and completed her post-graduate residency program at the University of Medicine and Dentistry of New Jersey.



**Christopher Moore, MA**

Chris Moore is the director of dental services at the Ohio Dental Association and has worked at the association for over 25 years. Chris currently administers the association's third-party payer, peer review, dental practice and regulatory compliance programs and is the ODA's lead staff person responsible for negotiating wastewater disposal issues with the Ohio EPA. Chris received his bachelor's degree from Case Western Reserve University and his MA degree from Kent State University.



**Thomas Paumier, DDS**

Dr. Thomas Paumier is a general dentist in private practice in Canton and is on the faculty of the Mercy Medical Center Dental Residency Program in Canton. Dr. Paumier recently served on the ADA's Advisory Task Force on Dental Practice Recovery and the ODA's Task Force on Restoring Oral Health Services, which were developed in response to the COVID-19 pandemic. He is a past president and treasurer of the Ohio Dental Association, past president of the Stark County Dental Society, past chair of the ADA's Council on Members Insurance and Retirement Programs, past member of the ADA Budget and Finance Committee, past member of the ADA Council on Scientific Affairs Expert Panel on Prosthetic Joint Prophylaxis, and past member of the ADA/American Academy of Orthopedic Surgeons (AAOS) Expert Panel for Prosthetic Joint Prophylaxis Appropriate Use Criteria. He is a co-author of the ADA Clinical Practice Guidelines on Antibiotic Prophylaxis for Patients with Prosthetic Joints, and Appropriate Antibiotic Use for Endodontic Infections. Dr. Paumier was the 2019 ADA Evidence Based Dentistry Practice award recipient. He is a fellow of the American College of Dentists and International College of Dentists, and a member of the Pierre Fauchard Academy. Dr. Paumier earned his bachelor's degree and DDS degree from The Ohio State University and completed a GPR at St. Elizabeth Medical Center in Youngstown.



**Kumar Subramanian, DDS**

Dr. Kumar Subramanian has been the president of the Ohio State Dental Board since 2019. He is an endodontist in private practice in Pickerington and part-time educator at Nationwide Children's Hospital. He has been published in peer-reviewed journals and has been an invited speaker in both national and international meetings. Dr. Subramanian received his bachelor's degree and Master of Dental Surgery degree from the Madras Dental College in India, and received his certificate in endodontics and MSD degree from the Case Western Reserve University School of Dental Medicine.

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